

## REGULAR BOARD MEETING AGENDA

5:30 PM Wednesday August 16, 2023  
UPUD Headquarters | 339 Main Street, Murphys, CA 95247

### OUR MISSION

*Union Public Utility District is dedicated to protecting, enhancing, and developing our water resources to the highest beneficial use for our customers, while maintaining cost-conscious, reliable service and providing gainful employment through responsible management.*

**Board Chambers are open to the public and the following alternative is available to members of the public who wish to participate in the meeting virtually:**

### Microsoft Teams meeting

**Join on your computer, mobile app or room device**

[Click here to join the meeting](#)

Meeting ID: 295 169 403 071

Passcode: NVQKZK

[Download Teams](#) | [Join on the web](#)

### Or call in (audio only)

[+1 209-729-7215,,181478498#](#)

Phone Conference ID: 181 478 498#

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Administration Office at 209-728-3651. Notification in advance of the meeting will enable UPUD to make reasonable arrangements to ensure accessibility to this meeting. Any documents that are made available to the Board before or at the meeting, not privileged or otherwise protected from disclosure, and related to agenda items, will be made available at UPUD for review by the public

# ORDER OF BUSINESS

## CALL TO ORDER & THE PLEDGE OF ALLEGIANCE

### 1. ROLL CALL

### 2. APPROVAL OF AGENDA

### 3. PUBLIC COMMENT:

(LIMIT 5 MINUTES PER PERSON) Members of the public may address the Board on items not agendaized. The public is encouraged to contact the General Manager or Board of Directors for consideration of items to be placed on the agenda. No action will be taken by the Board unless an item is agendaized.

### 4. CONSENT AGENDA:

Consent agenda items are expected to be routine and non-controversial. They will be acted upon by the Board at a time, without discussion. Any board member, staff member or interested party may request removal of an item from the consent agenda for later discussion.

- a. Approval of Minutes: July 19, 2023 – Regular Meeting
- b. Approval of Minutes: August 3, 2023 – Special Meeting
- c. Expenditures - July 2023
- d. Fund Balance Report – July 2023
- e. Balance Sheet & Income Statement – July 2023
- f. YTD Budget to Actuals – July 2023
- g. Legal Fees 2023 Calendar Year-to-Date Review – Hatfield v. UPUD; Glanville v. UPUD

### 5. NEW BUSINESS:

- a. Mountain Counties Water Resources Association (MCWRA) Presentation: Justin Caporusso & Scott Ratterman
- b. Discussion/Action Regarding MCWRA Membership
- c. Public Presentation Regarding UPUD Rate Study: Mike Peirano & Julie Hollars
- d. Discussion/Action to Direct the General Manager to (1) Return Claim by Cari McCormick as insufficient and (2) Deny the Claim and Provide Notice to the Claimant No Earlier than September 1, 2023.

**6. CLOSED SESSION:**

- a. Pursuant to Government Code § Section 54957(b)(1): Public Employee Six-Month Performance Evaluation – Title: General Manager

**7. RETURN TO OPEN SESSION**

**8. REPORT ON CLOSED SESSION**

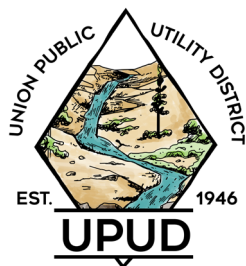
**9. DIRECTORS COMMENTS**

**10. NEXT BOARD MEETINGS & EVENTS**

- Thursday, August 24, 2023, at 2:00 PM –Utica System Tour
- Wednesday, September 20, 2023, at 5:30 PM – Regular Meeting
- Wednesday, October 18, 2023, at 5:30 PM – Regular Meeting

**11. AJOURNMENT**

\*No information included in packet



## MINUTES

### UNION PUBLIC UTILITY DISTRICT REGULAR BOARD MEETING

July 19, 2023

Directors Present: Greg Rasmussen, Vice-President  
Tom Quincy, Secretary  
Bruce Tallakson, Treasurer  
Ralph Chick, Director

Directors Absent: Eric Bottomley, President

Staff Present: Jessica Self, General Manager  
Elaine Urruty, Clerk to the Board  
Jenna Mayo, Administrative Analyst

Others Present: Barbara Brenner, Legal Counsel  
Public at Large

## ORDER OF BUSINESS

### CALL TO ORDER & THE PLEDGE OF ALLEGIANCE

#### 1. ROLL CALL

Vice President Rasmussen called the Regular Board Meeting to order at 5:30 p.m. and led the Pledge of Allegiance. President Bottomley was absent.

#### 2. APPROVAL OF AGENDA

Motion: Director Tallakson  
Second: Director Quincy  
Ayes: Directors Rasmussen, Quincy, Tallakson, and Chick  
Nays: None  
Absent: President Bottomley  
Abstained: None

MINUTE ENTRY. MOTION TO APPROVE THE AGENDA AS PRESENTED.

#### 3. PUBLIC COMMENT

Public discussion about Prop 218. The Board thanked the public for their comments.

**4. CONSENT AGENDA**

- a. Approval of Minutes: June 21, 2023 – Regular Meeting
- b. Approval of Minutes: June 28, 2023 – Special Meeting
- c. Expenditures - June 2023
- d. Fund Balance Report – June 2023
- e. Balance Sheet & Income Statement – June 2023
- f. YTD Budget to Actuals – June 2023

Motion: Director Chick  
Second: Director Tallakson  
Ayes: Directors Rasmussen, Quincy, Tallakson, and Chick  
Nays: None  
Absent: President Bottomley  
Abstained: None

MINUTE ENTRY. MOTION TO APPROVE THE CONSENT AGENDA AS PRESENTED.

**5. NEW BUSINESS**

- a. OVERVIEW PRESENTATION AND DISCUSSION OF WILDFIRE EDUCATION WORKSHOP

General Manager, Jessica Self gave a PowerPoint presentation of the recent Wildfire Education workshop that was held on Tuesday, July 11, 2023, at the Native Sons Hall. This event was hosted by UPUD and UWPA.

**6. REPORTS**

- a. UWPA\*

The next UWPA meeting is scheduled for Tuesday, July 25, 2023, at 5:30 p.m. at the UWPA office.

- b. LAFCO\*

General Manager, Jessica Self reported that the July LAFCO meeting was primarily about the Union Public Utility District MSR and SOI draft report. There will be a public hearing to adopt the District's report at the next LAFCO meeting in September.

- c. GENERAL MANAGER\*

A copy of the General Manager's report was provided to the Board, and General Manager, Jessica Self reviewed the report with the Board.

**7. DIRECTORS REPORTS, INFORMATION, FUTURE AGENDA ITEMS**

Vice President Rasmussen thanked the public for their comments and participation.

**8. NEXT BOARD MEETINGS**

- Wednesday, August 16, 2023, at 5:30 PM – Regular Meeting
- Wednesday, September 20, 2023, at 5:30 PM - Regular Meeting

**9. CLOSED SESSION**

The Meeting adjourned into Closed Session at approximately 6:10pm

- a. Conference with Legal Counsel – Anticipated Litigation – Significant Exposure to Litigation Pursuant to Government Code, §54956.9(d): Two (2) potential cases
- b. Conference with Legal Counsel – Existing Litigation (Gov. Code §54956.9) Name of Case: Hatfield v. Union Public Utility District, Calaveras County Superior Court Case No. 23CV46786
- c. Pursuant to Government Code § Section 54957(b)(1): Public Employee Performance Evaluations – Title: General Counsel

**10. REPORTABLE ACTION FROM CLOSED SESSION**

Direction was given to General Manager, Jessica Self.

**11. ADJOURNMENT**

The meeting adjourned at 8:39 p.m.

Respectfully Submitted:

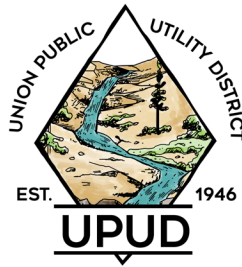
ATTEST:

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Tom E. Quincy, Board Secretary

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Elaine Urruty, Clerk to the Board



## MINUTES

### UNION PUBLIC UTILITY DISTRICT SPECIAL BOARD MEETING

August 3, 2023

Directors Present: Greg Rasmussen, Vice-President  
Tom Quincy, Secretary  
Bruce Tallakson, Treasurer  
Ralph Chick, Director

Directors Absent: Eric Bottomley

Staff Present: Jessica Self, General Manager  
Elaine Urruty, Clerk to the Board  
Jenna Mayo, Administrative Analyst  
Lisa Biedinger, Customer Service Representative

Others Present: Andrew Ramos, Bartkiewicz Kronick & Shanahan Law Firm  
Lutfi Kharuf, Best, Best & Krieger, LLP Law Firm  
Whitney Blackhurst, Best, Best & Krieger, LLP Law Firm

## ORDER OF BUSINESS

### CALL TO ORDER & THE PLEDGE OF ALLEGIANCE

#### 1. ROLL CALL

Vice President Rasmussen called the Special Board Meeting to order at 4:00 p.m. and led the Pledge of Allegiance.

#### 2. APPROVAL OF AGENDA

Motion: Director Tallakson  
Second: Director Chick  
Ayes: Directors Rasmussen, Quincy, Tallakson, Chick  
Nays: None  
Absent: President Bottomley  
Abstained: None

**3. PUBLIC COMMENT**

No Public Comment

**4. OPEN SESSION**

**a. Termination of Legal Services Agreement for UPUD General Counsel  
Barbara Brenner | White Brenner LLP**

General Manager, Jessica Self, provided her report and recommendation to terminate White Brenner LLP.

Motion: Director Tallakson  
Second: Director Quincy  
Ayes: Directors Rasmussen, Quincy, Tallakson, Chick  
Nays: None  
Absent: President Bottomley  
Abstained: None

MINUTE ENTRY. MOTION TO TERMINATE LEGAL SERVICES AGREEMENT FOR UPUD GENERAL COUNSEL WITH BARBARA BRENNER – WHITE BRENNER, LLP

**b. Adoption of Legal Services Agreement for UPUD General Counsel:  
Andrew J. Ramos | Bartkiewicz Kronick & Shanahan Law Firm**

General Manager, Jessica Self, provided her report and recommendation for new General Counsel. Jessica introduced Andrew Ramos from Bartkiewica, Kronick & Shanahan Law Firm. Andrew reviewed his qualifications, and his agencies' focus with the Board. Andrew and Jessica took questions from the Board.

Motion: Director Tallakson  
Second: Director Quincy  
Ayes: Directors Rasmussen, Quincy, Tallakson, Chick  
Nays: None  
Absent: President Bottomley  
Abstained: None

MINUTE ENTRY. MOTION TO ADOPT LEGAL SERVICES AGREEMENT FOR UPUD GENERAL COUNSEL WITH ANDREW J. RAMOS – BARTKIEWICA, KRONICK & SHANAHAN LAW FIRM.



**c. Adoption of Legal Services Agreement for UPUD Special Counsel:  
Lutfi Kharuf | Best Best & Krieger LLP**

General Manager, Jessica Self, provided her report and recommendation for new Special Counsel. Jessica introduced Lutfi Kharuf and Whitney Blackhurst from Best, Best & Krieger, LLP Law Firm. Lutfi and Whitney reviewed their qualifications, and their agencies' focus with the Board.

Motion: Director Tallakson  
Second: Director Chick  
Ayes: Directors Rasmussen, Quincy, Tallakson, Chick  
Nays: None  
Absent: President Bottomley  
Abstained: None

MINUTE ENTRY. MOTION TO ADOPT LEGAL SERVICES AGREEMENT FOR UPUD SPECIAL COUNSEL WITH LUTFI KHARUF – BEST, BEST & KRIEGER, LLP LAW FIRM.

**5. CLOSED SESSION:**

The Meeting adjourned into Closed Session at 4:16 p.m.

**6. REPORTABLE ACTION FROM CLOSED SESSION**

The Board reconvened into Open Session at 4:59 p.m. There was no reportable action.

**7. DIRECTORS COMMENTS**

The Board welcomed new Legal Counsels and thanked General Manager, Jessica Self for recruiting them.

**8. NEXT BOARD MEETINGS & EVENTS**

1. Wednesday, August 16, 2023 at 5:30 PM - Regular Meeting
2. Wednesday, September 20, 2023 at 5:30 PM – Regular Meeting
3. Wednesday, October 18, 2023 at 5:30 PM - Regular Meeting

**9. ADJOURNMENT**

With no further business, the meeting adjourned at 5:00 p.m.

Respectfully Submitted:

ATTEST:

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Tom E. Quincy, Board Secretary

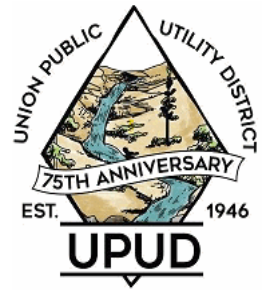
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Elaine Urruty, Clerk to the Board

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# Expenditures

## Checks by Date - July 2023



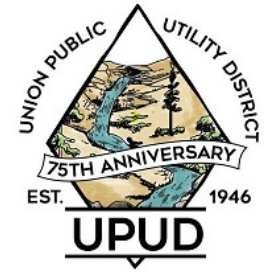
Check No	Check Date	Name	Module	Void Date	Amount
0	7/7/2023	CalPERS	AP		240.72
0	7/7/2023	CalPERS	AP		3,896.40
0	7/7/2023	EDD	AP		1,483.05
0	7/7/2023	Employment Development Dept	AP		253.38
0	7/7/2023	United States Treasury	AP		7,976.12
0	7/7/2023	Payroll - DD	PR		8,910.84
28169-28173	7/7/2023	Payroll - Cks	PR		11,080.41
0	7/21/2023	CalPERS	AP		4,168.45
0	7/21/2023	CalPERS - Fiscal Svs Div - Cashier/PR	AP		34,240.00
0	7/21/2023	CalPERS - Health Benefits	AP		16,614.65
0	7/21/2023	EDD	AP		1,426.66
0	7/21/2023	Employment Development Dept	AP		246.88
0	7/21/2023	United States Treasury	AP		7,861.77
0	7/21/2023	Payroll - DD	PR		9,151.66
28174-28178	7/21/2023	Payroll - Cks	PR		10,175.66
28179	7/21/2023	Alpha Analytical Laboratories, Inc.	AP		1,655.00
28180	7/21/2023	Anthem Blue Cross	AP		1,526.00
28181	7/21/2023	AT&T U-verse	AP		183.44
28182	7/21/2023	California Waste Recovery System	AP		183.89
28183	7/21/2023	Carbon Copy	AP		29.38
28184	7/21/2023	Clark Pest Control	AP		91.00
28185	7/21/2023	Comcast	AP		155.82
28186	7/21/2023	Coneth Solutions, Inc	AP		2,505.00
28187	7/21/2023	CPPA	AP		3,807.40
28188	7/21/2023	Dataprose, LLC	AP		1,271.33
28189	7/21/2023	Digital Deployment, Inc.	AP		2,400.00
28190	7/21/2023	Ebbetts Pass Gas Service	AP		159.16
28191	7/21/2023	Gateway Press, Inc	AP		641.68
28192	7/21/2023	Hunt & Sons, Inc	AP		1,797.80
28193	7/21/2023	Mother Lode Answering Service, Inc.	AP		242.00
28194	7/21/2023	Murphys Sanitary District	AP		120.00
28195	7/21/2023	Petty Cash Custodian - Elaine M Urruty	AP		8.37
28196	7/21/2023	PG&E	AP		344.81
28197	7/21/2023	Quill	AP		1,053.13
28198	7/21/2023	Red Store	AP		81.23
28199	7/21/2023	Sierra Hills Market	AP		45.36
28200	7/21/2023	Kyle Spence	AP		93.01
28201	7/21/2023	Springbrook Holding Company, LLC.	AP		538.00
28202	7/21/2023	SWRCB - DWOCP	AP		60.00
28203	7/21/2023	Union Bank	AP		13,459.86
28204	7/21/2023	Univar Solutions USA INC.	AP		3,655.34

Check No	Check Date	Name	Module	Void Date	Amount
28205	7/21/2023	USA Blue Book	AP		68.70
28206	7/21/2023	USA Vision	AP		165.44
28207	7/21/2023	Weber, Ghio & Associates	AP		1,382.64
28208	7/21/2023	Western Utilities Underground Alert	AP		60.00
28209	7/21/2023	White Brenner, LLP	AP		3,995.83

Void Ck Count: 0	
Total Void Checks	-
Total Void Check Amount;	-
Total Valid Check Count: 54	
Total Valid Check Amount:	159,507.27
Total Check Count: 54	
Total Check Amount:	159,507.27

# General Ledger Fund Balance Report

User: eurruty@upudwater.org  
 Printed: 8/9/2023 10:42:49 AM  
 Period 01 - 01  
 Fiscal Year 2024

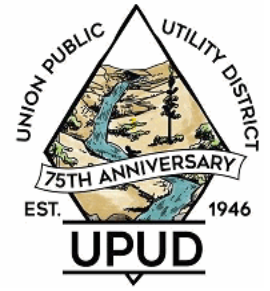


<u>Account Number</u>	<u>Description</u>	<u>Beg Bal</u>	<u>Debits</u>	<u>Credits</u>	<u>End Bal</u>
<b>01</b>	<b>Water Fund</b>				
01-00-1400	LAIF Account	61,864.10	491.31	0.00	62,355.41
01-00-1401	LAIF-Surplus Fund	721,426.92	6,155.72	0.00	727,582.64
01-00-1402	LAIF-Irrigation Imprvmnt Fund	180,935.79	6,502.93	0.00	187,438.72
01-00-1404	LAIF-UWPA Reserve Fund	173,823.74	93,738.27	122,000.00	145,562.01
01-00-1405	LAIF-Reserve Fund	902,572.89	22,034.65	0.00	924,607.54
01-00-1406	LAIF-Capital Imprvmnt Fund	189,789.33	1,473.93	0.00	191,263.26
01-00-1407	LAIF-SRLF Rec (Conn Fees)	632,611.47	18,935.42	0.00	651,546.89
<b>01</b>	<b>Water Fund</b>	<b>2,863,024.24</b>	<b>149,332.23</b>	<b>122,000.00</b>	<b>2,890,356.47</b>
<b>Asset Total</b>		<u>2,863,024.24</u>	<u>149,332.23</u>	<u>122,000.00</u>	<u>2,890,356.47</u>

# General Ledger

## Balance Sheet

User: curruty@upudwater.org  
 Printed: 08/09/2023 - 11:00AM  
 Fund: All  
 Period: 1  
 Fiscal Year: 2024

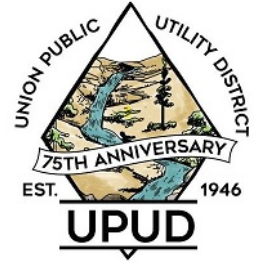


### Fund ALFRE

Account Type	Amount
01 - Water Fund	
Assets	
Cash & Investments	3,189,777.40
Accounts Receivable	202,921.65
Inventory	0.00
Fixed Assets	4,791,944.41
Other Long Term Assets	0.00
CalPERS Pension Outflows	95,708.00
Grant Receivable	0.00
Total Assets:	8,280,351.46
Liabilities	
Accounts Payable	0.00
Payroll Liabilities	122,936.19
Deferred Revenue	2,462.32
Compensated Absences	71,607.73
Bonds/Notes Payable-Current	0.00
CalPERS Pension -Liability Exp	153,412.00
CalPERS Pension - Inflows	154,547.00
Total Liabilities:	504,965.24
Fund Balance	
Fund Balance	7,751,589.66
Total Fund Balance:	7,751,589.66
Total Liabilities and Fund Balance:	8,256,554.90
Total Retained Earnings:	23,796.56
Total Fund Balance and Retained Earnings:	7,775,386.22
Total Liabilities, Fund Balance, and Retained Earnings:	8,280,351.46
Totals for Fund 01 - Water Fund:	0.00

# General Ledger Income Statement

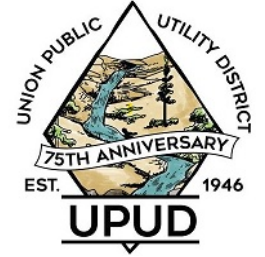
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 Period 01 - 01  
 Fiscal Year 2024



Account Number	Description	One Year Prior Actual	Budget	Period Amt	End Bal
<b>01</b>	<b>Water Fund</b>				
01-01-4100	Domestic Water Revenue	-169,804.75	-1,583,114.00	-124,735.32	-124,735.32
01-01-4105	Irrigation Water Revenue	-9,940.83	-116,796.00	-23,921.52	-23,921.52
01-01-4106	Utica Conveyance Fees	0.00	-370,000.00	-30,846.60	-30,846.60
01-01-4107	Utica Irrigation Water Sales	0.00	-163.00	0.00	0.00
01-01-4120	Hydrant Meter Revenue	-250.00	-2,000.00	0.00	0.00
01-01-4160	Penalties	-2,570.00	-10,000.00	0.00	0.00
01-01-4180	Other - Water Related	-552.00	-7,000.00	-569.84	-569.84
01-01-4189	Meter Reset Fees	0.00	-1,000.00	-1,000.00	-1,000.00
01-01-4190	Meter Connection Fees	-42,000.00	-70,000.00	0.00	0.00
01-01-4195	Non-Operating Income	0.00	-1,500.00	0.00	0.00
01-01-4200	Interest Earned	0.00	-70,000.00	-22,332.23	-22,332.23
01-01-4300	County Taxes	8,335.98	-165,000.00	0.00	0.00
01-01-4440	Garage Rental Revenue	-300.00	-1,200.00	0.00	0.00
01-01-4441	NCPA Facilities Use Agreement	0.00	-2,500.00	0.00	0.00
01-01-4460	Grant Income	0.00	-1,650,000.00	0.00	0.00
<b>01</b>	<b>Water Fund</b>	<b>-217,081.60</b>	<b>-4,050,273.00</b>	<b>-203,405.51</b>	<b>-203,405.51</b>
<b>Revenue Total</b>		<b><u>-217,081.60</u></b>	<b><u>-4,050,273.00</u></b>	<b><u>-203,405.51</u></b>	<b><u>-203,405.51</u></b>

# General Ledger

## YTD Budget to Actuals



User: eurruty@upudwater.org  
 Printed: 8/9/2023 1:37:12 PM  
 Period 01 - 01  
 Fiscal Year 2024

Account Number	Description	Prior Yr Actual	YTD Budget	Period Amt	End Bal	YTD Bgt Var	YTD Bgt % Var
01-01-4100	Domestic Water Revenue	169,804.75	131,926.17	124,735.32	124,735.32	7,190.85	-5.45
01-01-4105	Irrigation Water Revenue	9,940.83	9,733.00	23,921.52	23,921.52	-14,188.52	145.78
01-01-4106	Utica Conveyance Fees	0.00	30,833.33	30,846.60	30,846.60	-13.27	0.04
01-01-4107	Utica Irrigation Water Sales	0.00	13.58	0.00	0.00	13.58	-100.00
01-01-4120	Hydrant Meter Revenue	250.00	166.67	0.00	0.00	166.67	-100.00
01-01-4160	Penalties	2,570.00	833.33	0.00	0.00	833.33	-100.00
01-01-4180	Other - Water Related	552.00	583.33	569.84	569.84	13.49	-2.31
01-01-4189	Meter Reset Fees	0.00	83.33	1,000.00	1,000.00	-916.67	1,100.05
01-01-4190	Meter Connection Fees	42,000.00	5,833.33	0.00	0.00	5,833.33	-100.00
01-01-4195	Non-Operating Income	0.00	125.00	0.00	0.00	125.00	-100.00
01-01-4200	Interest Earned	0.00	5,833.33	22,332.23	22,332.23	-16,498.90	282.84
01-01-4300	County Taxes	-8,335.98	13,750.00	0.00	0.00	13,750.00	-100.00
01-01-4440	Garage Rental Revenue	300.00	100.00	0.00	0.00	100.00	-100.00
01-01-4441	NCPA Facilities Use Agreement	0.00	208.33	0.00	0.00	208.33	-100.00
01-01-4460	Grant Income	0.00	137,500.00	0.00	0.00	137,500.00	-100.00
01-02-6003	Water Purchased	122,500.00	30,833.33	0.00	0.00	30,833.33	100.00
01-03-6100	Labor	5,856.58	7,021.33	6,523.66	6,523.66	497.67	7.09
01-03-6102	Vacation Pay	306.69	0.00	57.83	57.83	-57.83	0.00
01-03-6103	Overtime	231.04	375.00	1,516.43	1,516.43	-1,141.43	-304.38
01-03-6104	On Call Pay	1,380.00	874.50	825.00	825.00	49.50	5.66
01-03-6105	WT Cert Bonus	0.00	125.00	0.00	0.00	125.00	100.00
01-03-6107	Temp Labor	0.00	833.33	0.00	0.00	833.33	100.00
01-03-6110	FICA 7.65%	594.74	712.50	682.62	682.62	29.88	4.19
01-03-6200	Repairs & Maintenance	0.00	416.67	0.00	0.00	416.67	100.00
01-03-6201	Equipment Repairs	0.00	625.00	0.00	0.00	625.00	100.00
01-03-6202	Supplies	9,675.84	6,250.00	3,724.04	3,724.04	2,525.96	40.42
01-03-6204	Utilities	0.00	3,583.33	3,734.90	3,734.90	-151.57	-4.23
01-03-6205	Capital Exp Equip Pur )\$1K	600.00	143,333.33	0.00	0.00	143,333.33	100.00
01-03-6207	Permits & Fees	0.00	2,500.00	0.00	0.00	2,500.00	100.00
01-03-6208	Equipment Rental	0.00	208.33	0.00	0.00	208.33	100.00
01-03-6209	Uniforms	0.00	41.67	0.00	0.00	41.67	100.00
01-03-6212	Water Analysis	0.00	1,833.33	1,655.00	1,655.00	178.33	9.73
01-03-6214	Other	0.00	41.67	0.00	0.00	41.67	100.00
01-03-6215	Equipment Purchase to \$999	0.00	416.67	0.00	0.00	416.67	100.00
01-03-6216	Education & Training	-233.75	125.00	0.00	0.00	125.00	100.00



Account Number	Description	Prior Yr Actual	YTD Budget	Period Amt	End Bal	YTD Bgt Var	YTD Bgt % Var
01-03-6220	CV Autogate Expense	0.00	125.00	18.11	18.11	106.89	85.51
01-03-6300	Health Insurance	3,130.34	3,083.33	7,410.42	7,410.42	-4,327.09	-140.34
01-03-6301	Worker's Compensation	0.00	208.33	0.00	0.00	208.33	100.00
01-03-6400	CalPERS PR Expense	6,406.67	1,666.67	6,952.36	6,952.36	-5,285.69	-317.14
01-03-6450	Travel & Mileage	0.00	41.67	0.00	0.00	41.67	100.00
01-03-6500	Telephone	0.00	291.67	0.00	0.00	291.67	100.00
01-03-6801	Professional Svc-Engineer	0.00	833.33	0.00	0.00	833.33	100.00
01-03-6804	Professional Svc-Other	0.00	791.67	107.77	107.77	683.90	86.39
01-04-6100	Labor	16,437.96	21,064.25	19,712.06	19,712.06	1,352.19	6.42
01-04-6101	Sick Pay	423.00	0.00	279.76	279.76	-279.76	0.00
01-04-6102	Vacation Pay	873.40	0.00	108.18	108.18	-108.18	0.00
01-04-6103	Overtime	0.00	708.33	93.69	93.69	614.64	86.77
01-04-6104	On Call Pay	840.00	874.50	825.00	825.00	49.50	5.66
01-04-6105	TD Cert Bonus	0.00	83.33	0.00	0.00	83.33	100.00
01-04-6107	Temp Labor	0.00	2,500.00	0.00	0.00	2,500.00	100.00
01-04-6110	FICA	1,420.93	2,000.00	1,607.93	1,607.93	392.07	19.60
01-04-6200	Repairs & Maintenance	0.00	416.67	0.00	0.00	416.67	100.00
01-04-6201	Equipment Repairs	0.00	625.00	0.00	0.00	625.00	100.00
01-04-6202	Supplies	0.00	2,500.00	126.59	126.59	2,373.41	94.94
01-04-6204	Utilities	60.00	483.33	278.00	278.00	205.33	42.48
01-04-6205	Capital ExpEquip Pur ) \$1K	0.00	29,166.67	0.00	0.00	29,166.67	100.00
01-04-6206	Memberships	60.00	375.00	60.00	60.00	315.00	84.00
01-04-6207	Permits & Fees	0.00	41.67	0.00	0.00	41.67	100.00
01-04-6208	Equipment Rental	0.00	208.33	3,754.88	3,754.88	-3,546.55	-1,702.37
01-04-6209	Uniforms	0.00	166.67	0.00	0.00	166.67	100.00
01-04-6211	Gas, Oil & Fuel	0.00	2,000.00	1,905.80	1,905.80	94.20	4.71
01-04-6215	Equipment Purchase to \$999	0.00	250.00	0.00	0.00	250.00	100.00
01-04-6216	Education & Training	0.00	416.67	316.00	316.00	100.67	24.16
01-04-6300	Health Insurance	8,522.22	9,083.33	18,685.47	18,685.47	-9,602.14	-105.71
01-04-6301	Worker's Compensation	0.00	583.33	0.00	0.00	583.33	100.00
01-04-6400	CalPERS PR Expense	14,831.76	4,791.67	14,574.83	14,574.83	-9,783.16	-204.17
01-04-6450	Travel & Mileage	0.00	25.00	93.01	93.01	-68.01	-272.04
01-04-6500	Telephone	0.00	458.33	0.00	0.00	458.33	100.00
01-04-6801	Professional Svc-Engineer	-9,134.34	5,416.67	1,382.64	1,382.64	4,034.03	74.47
01-04-6804	Professional Svc-Other	-6,000.00	1,000.00	161.59	161.59	838.41	83.84
01-06-6100	Labor	18,568.52	28,256.67	24,573.32	24,573.32	3,683.35	13.04
01-06-6102	Vacation Pay	772.34	0.00	15.00	15.00	-15.00	0.00
01-06-6103	Overtime	0.00	397.50	183.69	183.69	213.81	53.79
01-06-6110	FICA	1,609.70	2,250.00	1,961.77	1,961.77	288.23	12.81
01-06-6200	Repairs & Maintenance	0.00	416.67	0.00	0.00	416.67	100.00
01-06-6201	Equipment Repairs	0.00	41.67	0.00	0.00	41.67	100.00
01-06-6202	Supplies	0.00	416.67	1,271.09	1,271.09	-854.42	-205.06
01-06-6203	Copier Expense	0.00	308.33	29.38	29.38	278.95	90.47
01-06-6204	Utilities	60.00	375.00	400.36	400.36	-25.36	-6.76
01-06-6205	Capital ExpEquip Pur ) \$1K	0.00	833.33	7,959.02	7,959.02	-7,125.69	-855.09
01-06-6206	Memberships	5,330.00	1,833.33	2,400.00	2,400.00	-566.67	-30.91
01-06-6207	Permits & Fees	0.00	16.67	0.00	0.00	16.67	100.00
01-06-6209	Uniforms	0.00	41.67	0.00	0.00	41.67	100.00

Account Number	Description	Prior Yr Actual	YTD Budget	Period Amt	End Bal	YTD Bgt Var	YTD Bgt % Var
01-06-6210	Postage	0.00	708.33	735.03	735.03	-26.70	-3.77
01-06-6213	Bank Fees	1,172.65	1,500.00	2,382.07	2,382.07	-882.07	-58.80
01-06-6215	Equipment Purchases to \$999	-1,083.17	416.67	674.35	674.35	-257.68	-61.84
01-06-6216	Education & Training	0.00	500.00	0.00	0.00	500.00	100.00
01-06-6300	Health Insurance	6,241.99	5,333.33	11,429.29	11,429.29	-6,095.96	-114.30
01-06-6301	Worker's Compensation	0.00	666.67	0.00	0.00	666.67	100.00
01-06-6302	General Insurance	19,040.00	2,083.33	0.00	0.00	2,083.33	100.00
01-06-6400	CalPERS PR Expense	21,502.21	6,250.00	19,657.39	19,657.39	-13,407.39	-214.52
01-06-6450	Travel & Mileage	0.00	250.00	0.00	0.00	250.00	100.00
01-06-6500	Telephone	-34.28	291.67	155.82	155.82	135.85	46.58
01-06-6802	Professional Svc-Legal	583.33	2,500.00	3,995.83	3,995.83	-1,495.83	-59.83
01-06-6803	Professional Svc-Accounting	-8,500.00	866.67	0.00	0.00	866.67	100.00
01-06-6804	Professional Svc-Other	606.36	1,454.83	1,980.13	1,980.13	-525.30	-36.11
01-06-6805	Professional Svs - IT	1,455.00	2,083.33	2,505.00	2,505.00	-421.67	-20.24
01-06-6806	Professional Svs - Software	0.00	2,916.67	0.00	0.00	2,916.67	100.00
01-06-6810	Communications	0.00	416.67	126.84	126.84	289.83	69.56
01-06-6901	Contingencies	0.00	6,666.67	0.00	0.00	6,666.67	100.00
<b>Revenue Total</b>		<b>217,081.60</b>	<b>337,522.73</b>	<b>203,405.51</b>	<b>203,405.51</b>	<b>134,117.22</b>	<b>0.3974</b>
<b>Expense Total</b>		<b>246,107.73</b>	<b>362,522.76</b>	<b>179,608.95</b>	<b>179,608.95</b>	<b>182,913.81</b>	<b>0.5046</b>
<b>Grand Total</b>		<b>-29,026.13</b>	<b>-25,000.03</b>	<b>23,796.56</b>	<b>23,796.56</b>	<b>-48,796.59</b>	<b>-1.9519</b>
01	Water Fund	-29,026.13	-25,000.00	23,796.56	23,796.56	-48,796.56	-195.19
<b>Revenue Total</b>		<b>217,081.60</b>	<b>337,522.73</b>	<b>203,405.51</b>	<b>203,405.51</b>	<b>134,117.22</b>	<b>0.3974</b>
<b>Expense Total</b>		<b>246,107.73</b>	<b>362,522.76</b>	<b>179,608.95</b>	<b>179,608.95</b>	<b>182,913.81</b>	<b>0.5046</b>
<b>Grand Total</b>		<b>-29,026.13</b>	<b>-25,000.03</b>	<b>23,796.56</b>	<b>23,796.56</b>	<b>-48,796.59</b>	<b>-1.9519</b>

# UPUD Legal Fees

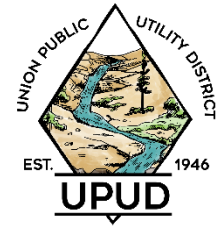


UPUD legal fees invoiced to date for calendar year 2023 (January - June).

	Primary Column	Date	Hours	Charge	Column5
1	<b>TOTAL FEES</b>				<b>\$15,372.50</b>
2	<b>Glanville v. UPUD</b>		<b>27.2</b>		<b>\$8,840.00</b>
3		02/01/23	0.2	\$325.00	\$65.00
4		02/01/23	0.2	\$325.00	\$65.00
5		02/10/23	0.2	\$325.00	\$65.00
6		02/20/23	0.6	\$325.00	\$195.00
7		02/28/23	0.2	\$325.00	\$65.00
8		02/28/23	0.2	\$325.00	\$65.00
9		03/14/23	1	\$325.00	\$325.00
10		03/16/23	0.8	\$325.00	\$260.00
11		03/19/23	0.3	\$325.00	\$97.50
12		03/20/23	1.2	\$325.00	\$390.00
13		03/21/23	0.5	\$325.00	\$162.50
14		03/29/23	0.8	\$325.00	\$260.00
15		03/30/23	0.4	\$325.00	\$130.00
16		03/30/23	0.2	\$325.00	\$65.00
17		03/30/23	2	\$325.00	\$650.00
18		03/21/23	0.3	\$325.00	\$97.50
19		03/31/23	0.3	\$325.00	\$97.50
20		04/07/23	0.2	\$325.00	\$65.00
21		04/07/23	0.9	\$325.00	\$292.50
22		04/11/23	0.3	\$325.00	\$97.50
23		04/19/23	0.2	\$325.00	\$65.00
24		04/21/23	1.2	\$325.00	\$390.00
25		04/27/23	0.8	\$325.00	\$260.00
26		05/01/23	0.2	\$325.00	\$65.00
27		05/01/23	0.2	\$325.00	\$65.00
28		05/01/23	0.2	\$325.00	\$65.00
29		05/08/23	0.3	\$325.00	\$97.50
30		05/09/23	0.3	\$325.00	\$97.50
31		05/10/23	1.1	\$325.00	\$357.50
32		05/11/23	2.5	\$325.00	\$812.50
33		05/12/23	3.4	\$325.00	\$1,105.00
34		05/15/23	0.9	\$325.00	\$292.50
35		05/15/23	1	\$325.00	\$325.00
36		05/16/23	1.2	\$325.00	\$390.00
37		05/16/23	0.5	\$325.00	\$162.50
38		05/17/23	0.2	\$325.00	\$65.00
39		05/18/23	0.5	\$325.00	\$162.50
40		05/18/23	0.3	\$325.00	\$97.50
41		05/23/23	0.5	\$325.00	\$162.50
42		05/25/23	0.9	\$325.00	\$292.50
43	<b>Hatfield v. UPUD</b>		<b>12.4</b>		<b>\$4,030.00</b>
44		02/01/23	1.6	\$325.00	\$520.00
45		02/10/23	0.5	\$325.00	\$162.50

	Primary Column	Date	Hours	Charge	Column5
46		02/10/23	0.2	\$325.00	\$65.00
47		02/21/23	0.5	\$325.00	\$162.50
48		03/15/23	0.8	\$325.00	\$260.00
49		03/28/23	0.1	\$325.00	\$32.50
50		03/31/23	0.3	\$325.00	\$97.50
51		03/31/23	0.3	\$325.00	\$97.50
52		04/11/23	2.3	\$325.00	\$747.50
53		04/12/23	0.7	\$325.00	\$227.50
54		04/19/23	2.3	\$325.00	\$747.50
55		06/21/23	0.5	\$325.00	\$162.50
56		06/21/23	0.8	\$325.00	\$260.00
57		06/27/23	0.5	\$325.00	\$162.50
58		06/27/23	0.2	\$325.00	\$65.00
59		06/28/23	0.8	\$325.00	\$260.00
60	<b>▣ Hatfield v. UPUD - Water Rate Initiative</b>		<b>7.7</b>		<b>\$2,502.50</b>
61		06/28/23	1.5	\$325.00	\$487.50
62		06/28/23	1	\$325.00	\$325.00
63		06/26/23	0.5	\$325.00	\$162.50
64		06/26/23	1.6	\$325.00	\$520.00
65		06/27/23	0.2	\$325.00	\$65.00
66		06/27/23	0.8	\$325.00	\$260.00
67		06/27/23	0.4	\$325.00	\$130.00
68		06/27/23	0.3	\$325.00	\$97.50
69		06/27/23	1.2	\$325.00	\$390.00
70		06/30/23	0.2	\$325.00	\$65.00

# Agenda Item



**DATE:** August 16, 2023

**TO:** UPUD Board of Directors

**FROM:** Jessica Self, General Manager

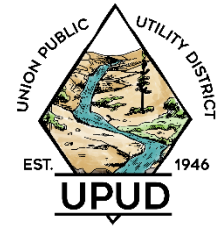
**SUBJECT:** Presentation on Behalf of Mountain Counties Water Resources Association

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## **PRESENTATION & DISCUSSION**

Mountain Counties Water Resources Association (MCWRA) Executive Director, Justin Caporusso and Board President, Scott Ratterman will be giving a presentation on MCWRA and how UPUD could benefit from joining as an executive member.

# Agenda Item



**DATE:** August 16, 2023

**TO:** UPUD Board of Directors

**FROM:** Jessica Self, General Manager

**SUBJECT:** Discussion/Action Approving UPUD to become a member of the Mountain Counties Water Resources Association

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## **RECOMMENDED ACTION:**

Motion: \_\_\_\_\_ / \_\_\_\_\_ by minute entry approving UPUD to (1) enter into a membership with the Mountain Counties Water Resources Association (MCWRA) and (2) authorize the General Manager as UPUD's voting representative.

## **SUMMARY:**

MCWRA strives to be the premiere advocate to influence water policy and protection of the Sierra Nevada watershed. Through their mission, MCWRA promotes statewide importance of mountain county water resources through leadership, education and collaboration.

MCWRA has been actively involved with current water use efficiency (WUE) regulations in California's mountain counties. Our region faces unique challenges due to its geographical scope. As a result, MCWRA has created a WUE coalition with MCWRA agency members to communicate the real complexities of water conservation in California's mountain counties, as well as successful implementation of WUE regulations.

The primary purposes of the Association are:

1. Provide education and legislative advocacy to and on behalf of water agencies in the Sierra Nevada to protect and enhance water resources.
2. Strengthen and assist members with their jurisdictional responsibilities.
3. Study and promote the newest methods of reclamation, and hydroelectric generation.
4. Be active in sharing information, issue awareness and education.
5. Provide potential legislative action or legal support.

Neighboring water agencies who are currently MCWRA members include:

- Murphys Sanitary District

- Utica Water and Power Authority
- Calaveras County Water District
- Tuolumne Utility District
- Amador Water Agency
- County of Calaveras
- County of Alpine
- County of Amador
- County of Tuolumne

**FINANCIAL CONSIDERATIONS:**

The prorated annual membership fee for water purveyor agencies with customer connections between 1,250 – 6,500 is \$4,707.99. This amount is already budgeted in the Membership general ledger for FY24.



[www.mountaincountieswater.com](http://www.mountaincountieswater.com)

**Board of Directors and Officials**

- Scott Ratterman (CCWD) – President
- Barbara Balen (TUD) – Vice President
- Jim Holmes (County of Placer) – Secretary
- Lori Anzini (EID) – Treasurer
- Mike Lee (PCWA) – Director
- Lori Parlin (County of El Dorado) – Director
- Sue Hoek (County of Nevada) – Director
- Don Blaser (YWA) – Director
- Susan Peters (AWA) – Director

Dave Breninger, retired (PCWA) – Governmental Affairs Official  
 Tom Cumpston – Legal Counsel

Justin Caporusso – Executive Director

August 7, 2023

Jessica Self, General Manager  
 Union Public Utility District  
 339 Main Street  
 Murphys, CA 95247

**Subject: Membership with Mountain Counties Water Resources Association**

Dear Ms. Self,

This letter is to provide you with the Mountain Counties Water Resources Association (MCWRA) membership application.

MCWRA is recognized throughout California for its diligence in elevating the state’s water relevancy to include Mountain County’s vulnerable watersheds in the discussion. Building relationships, alliances, and partnerships in other regions of the state are a central part of our education and advocacy on behalf of the region. This focused effort places the Association in a better position to provide leadership and coordination, which leverages our interests on important matters for the membership.

There are significant water issues facing this region, both at the state and federal level. The Board of Directors maintains that it is crucial for the association to be a sustainable, visible, and activist organization focused on critical regional and statewide water issues.

The State’s appetite for new water, the continuous demand for source water to solve downstream flow issues, the taxing of disadvantaged communities and the continuous regulatory onslaught to undermine origin rights and local control of water resources, has necessitated MCWRA to respond in ways that build and leverage our capacity to support our region. In these difficult and uncertain times, MCWRA needs your support more than ever.

The attached application reflects prorated dues effective August 7, 2023. Thank you in advance for your support. If you have any questions, please contact me.

Sincerely,

Justin Caporusso, Executive Director  
 Mountain Counties Water Resources Association

- Executive Members**
- Amador Water Agency
  - Calaveras County Water District
  - County of Alpine
  - County of Amador
  - County of Calaveras
  - County of El Dorado
  - County of Nevada
  - County of Placer
  - County of Tuolumne
  - County of Yuba
  - El Dorado Water Agency
  - El Dorado Irrigation District
  - Foreshill Public Utility District
  - Georgetown Divide
  - Public Utility District
  - Grizzly Flats
  - Community Services District
  - Jackson Valley Irrigation District
  - Murphys Sanitary District
  - Placer County Water Agency
  - South Tahoe Public Utility District
  - Tuolumne Utilities District
  - Twain Harte
  - Community Services District
  - Utica Water and Power Authority
  - Yuba Water Agency
- Affiliate Members**
- City of Folsom
  - Santa Clara Valley Water District





# Membership Application - Executive

DATE OF APPLICATION: \_\_\_\_\_ DUES AMOUNT \$ \_\_\_\_\_

NAME: \_\_\_\_\_

ORGANIZATION: \_\_\_\_\_

WATER PURVEYOR (Number of Connections, including wholesale): \_\_\_\_\_

NON-WATER PURVEYOR (Number of employees): \_\_\_\_\_

ADDRESS: \_\_\_\_\_

CITY: \_\_\_\_\_

STATE: \_\_\_\_\_ ZIP: \_\_\_\_\_

PHONE: \_\_\_\_\_

EMAIL ADDRESS: \_\_\_\_\_

**NOTE: Please email an electronic copy of your LOGO. Please also provide the names and emails of those in your organization who would like to be added to our email news posts. Email information to: [mcwra.office@gmail.com](mailto:mcwra.office@gmail.com)**

Executive Membership ([prorated annual dues effective August 7, 2023](#))..... Varies by Organization

- Water Purveyors – (≥ 15,000 connections, including wholesale account connections) ..... \$19,111.61
- Water Purveyors – (≥ 6,500 but < 15,000 connections, including wholesale account connections) (category includes non-purveyor with broad water jurisdiction; i.e. public district, public agency) .....\$10,156.23
- Water Purveyors – (≥ 1,250 but < 6,500 connections, including wholesale account connections) \$4,707.99
- Water Purveyors – (< 1,250 connections, including wholesale account connections) ..... \$1,197.56
- Public Non-Purveyor – County..... \$1,483.79
  - Counties less than 20,000 in population ..... \$1,082.41
  - Counties less than 10,000 in population ..... \$628.39

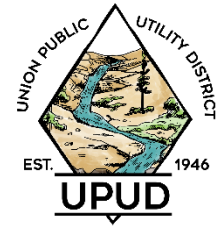
Any county, public district, or other public agency located in the State of California in the counties of origin or adjacent to the central region of the Sierra Nevada who is involved in water development, acquisition, treatment, or storage may become an Executive Member of Mountain Counties upon written application, approval by the Board, and payment of the required membership dues. Acceptance to Executive Membership shall authorize full participation in activities of Mountain Counties. The General Manager, Executive Officer, or appointed representative shall represent its organization in the Executive Membership of Mountain Counties and shall be the voting representative from its public entity.

Signature of Applicant: \_\_\_\_\_

Please remit application with payment to:

Mountain Counties Water Resources Association  
 PO Box 2479  
 Placerville, CA 95667

# Agenda Item



**DATE:** August 16, 2023

**TO:** UPUD Board of Directors

**FROM:** Jessica Self, General Manager

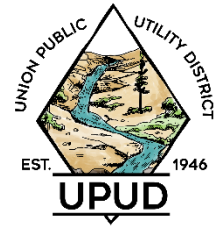
**SUBJECT:** Public Presentation and Discussion Regarding UPUD Rates

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## **PRESENTATION & DISCUSSION**

Customers Mike Peirano and Julie Hollars will be giving a presentation on UPUD's newly adopted rate structure.

# Agenda Item



**DATE:** August 16, 2023

**TO:** UPUD Board of Directors

**FROM:** Jessica Self, General Manager

**SUBJECT:** Discussion/Action to Direct the General Manager to (1) Return Claim by Cari McCormick as Insufficient, and (2) Deny the Claim and Provide Notice to the Claimant No Earlier than September 1, 2023

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## **RECOMMENDED ACTION:**

Motion: \_\_\_\_\_ / \_\_\_\_\_ by minute entry to direct the General Manager to (1) return the claim by Cari McCormick as Insufficient, and (2) Deny the claim and provide notice to the claimant no earlier than September 1, 2023.

## **BACKGROUND:**

McCormick sought disability retirement based on symptoms caused by her office environment. The California Public Employees' Retirement System (CalPERS) denied her application. The court of appeal held that CalPERS members are eligible for disability retirement under the Public Employees' Retirement Law (Gov. Code 20000) when they can no longer perform their usual duties at the location where they are required to work. A CalPERS member does not need to request accommodations for disability retirement eligibility.

McCormick seeks to have the State of California, represented by the California Attorney General's Office, appointed to represent a defendant class, which includes all public entities that employed one or more plaintiffs, and are liable for employer-side retirement contributions for one or more plaintiffs.

## **GENERAL COUNSEL & STAFF DETERMINATION:**

A total of 1,540 public agencies are listed as potential defendants, including UPUD. This was based on the agencies listing as employees within the 2021-2022 Annual Comprehensive Financial Report published by CalPERS. After reviewing the claim, UPUD General Counsel concluded the following:

1. McCormick was never a UPUD employee and no wrongdoing by UPUD is alleged.
2. Public agencies statewide are receiving this claim and are adopting the same response strategy.
3. It is unclear if this matter will ever proceed to a lawsuit.

As a result, the District's General Counsel and General Manager suggest returning the claim as insufficient. After returning the claim, UPUD must wait at least 15 days to then deny the claim and provide notice to the claimant.

**FINANCIAL CONSIDERATIONS:**

UPUD is responsible for any legal fees accrued for General Counsel review and direction regarding the claim.

*Attachments: Cari McCormick Notice of Filing Discrimination Complaint*

RECEIVED

AUG 03 2023

June 28, 2023

Union Public Utility District

To Whom It May Concern:

My firm represents Cari McCormick. Enclosed you will find an administrative charge, with exhibits, filed by Ms McCormick with the California Civil Rights Department, naming as respondents the California Public Employees' Retirement System, Lake County, and the State of California.

As the charge explains, Ms McCormick's claims concern how certain pension benefits are calculated and paid through CalPERS. Those claims are brought *on behalf of* a putative class of California public employees ("Plaintiff Class"). Those claims are brought *against* a putative class of California public entity employers who employed one or more members of the proposed plaintiff class ("Defendant Class"). Ms McCormick will propose that the State of California, as represented by the California Attorney General's Office, serve as class representative for the proposed Defendant Class.

We have reason to believe your public entity may have employed one or more members of the proposed Plaintiff Class, because your public entity contracts to pay pension benefits through CalPERS. For that reason, we are serving Ms McCormick's FEHA charge on your public entity pursuant to Government Code section 12962(b). In addition, to the extent the government claim presentation requirements may apply, we hereby present the enclosed charge as a government claim.

For more information, please see the enclosed charge.

Regards,

AIMAN-SMITH & MARCY  
PROFESSIONAL CORPORATION

/s/ Brent A. Robinson

Counsel for Plaintiff Cari McCormick  
[bar@asmlawyers.com](mailto:bar@asmlawyers.com)

Enclosures



**Civil Rights Department**

KEVIN KISH, DIRECTOR

2218 Kausen Drive, Suite 100 | Elk Grove | CA | 95758  
800-884-1684 (voice) | 800-700-2320 (TTY) | California's Relay Service at 711  
calcivilrights.ca.gov | contact.center@calcivilrights.ca.gov

June 8, 2023

Brent Robinson  
Aiman-Smith & Marcy, 7677 Oakport Street, Suite 1150  
Oakland, California 94621

RE: **Notice to Complainant's Attorney**  
CRD Matter Number: 202306-20925508  
Right to Sue: McCormick / California Public Employees' Retirement System et al.

Dear Brent Robinson:

Attached is a copy of your complaint of discrimination filed with the Civil Rights Department (CRD) pursuant to the California Fair Employment and Housing Act, Government Code section 12900 et seq. Also attached is a copy of your Notice of Case Closure and Right to Sue.

**Pursuant to Government Code section 12962, CRD will not serve these documents on the employer.** You must serve the complaint separately, to all named respondents. Please refer to the attached Notice of Case Closure and Right to Sue for information regarding filing a private lawsuit in the State of California. A courtesy "Notice of Filing of Discrimination Complaint" is attached for your convenience.

Be advised that the CRD does not review or edit the complaint form to ensure that it meets procedural or statutory requirements.

Sincerely,

Civil Rights Department



## Civil Rights Department

2218 Kausen Drive, Suite 100 | Elk Grove | CA | 95758  
800-884-1684 (voice) | 800-700-2320 (TTY) | California's Relay Service at 711  
calcivilrights.ca.gov | contact.center@calcivilrights.ca.gov

June 8, 2023

**RE: Notice of Filing of Discrimination Complaint**  
CRD Matter Number: 202306-20925508  
Right to Sue: McCormick / California Public Employees' Retirement System et al.

To All Respondent(s):

Enclosed is a copy of a complaint of discrimination that has been filed with the Civil Rights Department (CRD) in accordance with Government Code section 12960. This constitutes service of the complaint pursuant to Government Code section 12962. The complainant has requested an authorization to file a lawsuit. A copy of the Notice of Case Closure and Right to Sue is enclosed for your records.

Please refer to the attached complaint for a list of all respondent(s) and their contact information.

No response to CRD is requested or required.

Sincerely,

Civil Rights Department



## Civil Rights Department

KEVIN KISH, DIRECTOR

2218 Kausen Drive, Suite 100 | Elk Grove | CA | 95758  
800-884-1684 (voice) | 800-700-2320 (TTY) | California's Relay Service at 711  
calcivilrights.ca.gov | contact.center@calcivilrights.ca.gov

June 8, 2023

Cari McCormick

RE: **Notice of Case Closure and Right to Sue**  
CRD Matter Number: 202306-20925508  
Right to Sue: McCormick / California Public Employees' Retirement System et al.

Dear Cari McCormick:

This letter informs you that the above-referenced complaint filed with the Civil Rights Department (CRD) has been closed effective June 8, 2023 because an immediate Right to Sue notice was requested.

This letter is also your Right to Sue notice. According to Government Code section 12965, subdivision (b), a civil action may be brought under the provisions of the Fair Employment and Housing Act against the person, employer, labor organization or employment agency named in the above-referenced complaint. The civil action must be filed within one year from the date of this letter.

To obtain a federal Right to Sue notice, you must contact the U.S. Equal Employment Opportunity Commission (EEOC) to file a complaint within 30 days of receipt of this CRD Notice of Case Closure or within 300 days of the alleged discriminatory act, whichever is earlier.

Sincerely,

Civil Rights Department



1 **COMPLAINT OF EMPLOYMENT DISCRIMINATION**  
2 **BEFORE THE STATE OF CALIFORNIA**  
3 **Civil Rights Department**  
4 **Under the California Fair Employment and Housing Act**  
5 **(Gov. Code, § 12900 et seq.)**

6 **In the Matter of the Complaint of**

7 Cari McCormick

CRD No. 202306-20925508

8 Complainant,

9 vs.

10 California Public Employees' Retirement System  
11 Lincoln Plaza East 400 Q Street Room 1820  
12 Sacramento, CA 95811

13 Lake County  
14 255 North Forbes Street  
15 Lakeport, CA 95453

16 State of California  
17 c/o Attorney General Rob Bonta, Department of  
18 Justice, P.O. Box 944255  
19 Sacramento, CA 94244-2550

20 Respondents

21  
22  
23 1. Respondent **California Public Employees' Retirement System** is an **employer** subject to  
24 suit under the California Fair Employment and Housing Act (FEHA) (Gov. Code, § 12900 et  
25 seq.).

26 2. Complainant is naming **Lake County** business as Co-Respondent(s).  
27 Complainant is naming **State of California** business as Co-Respondent(s).

28 3. Complainant **Cari McCormick**, resides in the City of , State of .

4. Complainant alleges that on or about **June 1, 2023**, respondent took the following  
adverse actions:

**Complainant was discriminated against** because of complainant's age (40 and over) and  
as a result of the discrimination was denied equal pay, other.

-1-

*Complaint – CRD No. 202306-20925508*

Date Filed: June 8, 2023

1 **Additional Complaint Details: See Exhibits A, B, and C attached hereto.**

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-2-

*Complaint – CRD No. 202306-20925508*

27

Date Filed: June 8, 2023

28

1 VERIFICATION

2 I, **Brent A. Robinson**, am the **Attorney** in the above-entitled complaint. I have read  
3 the foregoing complaint and know the contents thereof. The matters alleged are  
4 based on information and belief, which I believe to be true.

5 On June 8, 2023, I declare under penalty of perjury under the laws of the State of  
6 California that the foregoing is true and correct.

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**San Francisco, CA**

**EXHIBIT A**

**Exhibit A – Claim Narrative**

Plaintiff Cari McCormick is an individual.

Defendants California Public Employees' Retirement System ("CalPERS"), State of California, and County of Lake are California governmental entities.

Plaintiff is ignorant of the true names or capacities of defendants named herein as Does 1 through 3,000, inclusive, and therefore identifies these defendants by these fictitious names. Each of the defendants named herein or designated as a Doe, is liable or in some manner legally responsible for the events alleged herein.

Plaintiff seeks to have the State of California, represented by the California Attorney General's Office, appointed to represent a defendant class, which includes all public entities that both employed one or more Plaintiffs, and are liable for employer-side retirement contributions for one or more Plaintiffs. A list of public entities believed to potentially be included within that defendant class, based on their listing as employers within the 2021-2022 Annual Comprehensive Financial Report published by CalPERS, is attached as Exhibit C.

Plaintiff refers to all defendants here collectively as "Defendants."

Plaintiff seeks to represent a plaintiff class of similarly situated persons. The class includes all persons who were employed by Defendants; who were at or over age 40 at the time they became members of the CalPERS system; who applied for and were granted ordinary disability retirement; whose retirement benefits are administered by CalPERS; and either (1) who have ever received disability retirement benefit payments pursuant to Government Code section 21423, who were over age 41 at membership in CalPERS, and who at retirement were credited with 18.518 or fewer years of actual service; or (2) who have ever received disability retirement benefit payments pursuant to Government Code section 21098, and who at retirement were credited with 24.691 or fewer years of actual service; or (3) who have ever received disability retirement benefit payments pursuant to Government Code section 21424, and who at retirement were credited with 29.629 or fewer years of actual service.

Plaintiff was employed by County of Lake; was over age 40 at membership in CalPERS; applied for and was granted ordinary disability retirement; receives benefits administered by CalPERS; and presently receives monthly disability benefit payments pursuant to one of the sections listed above. *See, generally, McCormick v. Public Employees' Retirement System* (2019) 41 Cal.App.5th 428.

Plaintiff refers to herself and the proposed plaintiff class collectively as "Plaintiffs."

At all relevant times, each of the Defendants was the agent of each of the remaining Defendants and, in doing the things alleged herein, was acting with the course and scope of such agency.

Each of the Defendants' actions or omissions as alleged herein was ratified by each of the remaining Defendants. Each of the acts or omissions of a Defendant's agents as alleged herein was ratified by that Defendant, as well as by each of the remaining Defendants. Each of the Defendants had knowledge of unlawful discrimination practiced upon its employees by the other Defendants, and failed to thereafter take all reasonable steps to prevent further discrimination against its employees. Each of the Defendants provided substantial assistance or encouragement to the other Defendants in the discrimination alleged here, and thereby caused harm to Plaintiff and the proposed class. Each of the Defendants had knowledge of the discrimination alleged here, and cooperated in that discrimination. For purposes of the discrimination alleged here, each of the Defendants was a joint employer and engaged in a joint venture, including by engaging in a combination of resources to carry out a single undertaking, with each having separate ownership interests in the joint undertaking, joint control, and an agreement to share profits and losses of that joint undertaking.

California law governs Plaintiffs' retirement benefits, and provides for ordinary disability retirement benefits for certain public employees such as Plaintiff who are rendered unable to do their job by any non-industrial long-term disability.

California law calculates such ordinary disability retirement benefits in a way that discriminates based on advanced age at membership. Government Code sections 21098, 21424, and 21423 each provides for younger employees to receive an ordinary disability retirement benefit equal to at least 33.333% of their final compensation. By contrast, older employees receive significantly reduced benefits, because those benefits are based on imputed years of service through age 60. For example, assume two state miscellaneous first-tier employees are otherwise identical, except that one was hired at age 18, the other at age 49. Each puts in 10 years of actual credited service, and each is forced to retire due to disabilities. The 18-year-old-at-hire will receive a benefit equal to 33.333% of his final compensation, because the formula gives him service credit as if he had worked without interruption through age 60. By contrast, the 49-year-old-at-hire will receive a benefit equal to just 19.8% under section 21423, with the difference in benefit amounts solely due to the older employee's advanced age.

Defendants are liable for disparate treatment. Defendants are qualifying employers, and employed Plaintiffs. Plaintiffs were over age 40 at membership. Defendants paid Plaintiffs reduced retirement benefits compared to employees younger at membership. Plaintiffs' age over 40 at membership was a substantial motivating factor in Defendants' determination and payment of the amount of Plaintiffs' disability retirement benefits. Plaintiffs have been harmed. Defendants' payment of reduced benefits to Plaintiffs is a substantial factor in causing them harm.

Defendants are also liable for pattern-or-practice of intentional discrimination. Discrimination is Defendants' standard operating procedure, rather than an unusual practice, and that standard operating procedure is a substantial factor in harming Plaintiffs.

Defendants are also liable for disparate impact. Defendants are qualifying employers, and employed Plaintiffs. Plaintiffs were over age 40 at membership. Defendants maintained a common policy or practice that has a disproportionate adverse effect on persons over age 40 at membership. Plaintiffs have been harmed. Defendants' policy or practice was a substantial factor in causing Plaintiffs' harm.

Defendants are also liable for their failure to prevent discrimination against Plaintiffs. Defendants knew or should have known of the above-alleged discrimination, and failed to take all reasonable steps necessary to prevent the same from occurring, thereby causing harm to Plaintiffs.

Defendants are also liable for breach of contract. At hiring, Defendants promised Plaintiffs future pay in exchange for present work, and Defendants' monthly retirement benefit payments are wages paid after the fact for Plaintiffs' years of labor. *See, e.g., Kern v. Long Beach* (1947) 29 Cal.2d 848, 850-852. The retirement benefit provisions at issue are contractual terms of class members' employment agreements: by those retirement provisions, Defendants promised class members future pay in exchange for present work, and once class members began performance, class members obtained a vested contractual right to the benefits Defendants had promised. *See, e.g., McGlynn v. State of California* (2018) 21 Cal.App.5th 548, 559.

Defendants maintained express written contractual terms of employment that provided for class members to be paid reduced retirement benefits based on their advanced ages at hiring. *See, Gov. Code §§ 21098, 21424, 21423.* Those terms of employment violate or are contrary to overriding state laws (*i.e.*, Gov. Code § 12940, subd. (a)) regulating such terms of employment, by providing for reduced compensation based solely on an employees' advanced age at hiring. To that extent, those terms of employment are contrary to superseding state law, they are illegal contractual terms, they are contrary to public policy, and they are therefore void. *See, Civil Code § 1667.* The unlawful terms of Plaintiffs' contracts with Defendants are severable, such that the illegal contract terms should be severed, and the balance of the contracts enforced. *Armendariz v. Found. Health Psychcare Servs., Inc.* (2000) 24 Cal.4th 83, 124. With illegal contractual terms severed, class members' contracts with the Defendants provide for class members to receive equal retirement benefits.

Alternately, FEHA's prohibition on age discrimination constitutes a contractual term of employment implied by operation of law into Plaintiffs' employment agreements with Defendants, such that Defendants were subject to a contractual duty to pay nondiscriminatory retirement benefits. *See, Castillo v. Express Escrow Company* (2007) 146 Cal.App.4th 1301, 1308 ("all laws in existence when the agreement was made become part of the contract"); *Anderson v. Time Warner Telecom of California* (2005) 129 Cal.App.4th 411, 418 ("All applicable laws are presumed to be known by the parties and to form a part of the agreement as if those laws were expressly referred to and incorporated."); *Coral Farms, L.P. v. Mahony* (2021) 63 Cal.App.5th 719, 731 ("The incorporation of current law into a contract is presumed and does not require a deliberate expression by the parties.").

The terms of Plaintiffs' employment contracts were sufficiently clear that the parties could understand what each was required to do, the parties exchanged consideration, and the parties agreed to terms. Plaintiffs did all, or substantially all, of the significant things their contracts required of them. Defendants failed to pay non-discriminatory benefits under the contracts, or paid discriminatory benefits in violation of the contracts. Plaintiffs were harmed. Defendants' breaches of contract were a substantial factor in causing Plaintiffs' harm.

The harm to Plaintiffs includes the loss of retirement benefits, the loss of additional amounts of money each would have received had he or she not suffered such unlawful discrimination, and harm in the form of humiliation, mental anguish, and emotional distress.

Defendants are also liable for prospective relief for violations of California's Equal Protection clause. Such relief includes declaratory relief, injunctive relief, and issuance of writs of mandamus and/or prohibition.

Thus, Defendants' unlawful policies and practices as alleged adversely affect, in a similar manner, a class of persons of which Plaintiff is a member, and raise substantial questions of law and fact that are common to that class. For those reasons, Plaintiff files this charge on behalf of a class of all others similarly situated, and seeks to represent the same.



**EXHIBIT B**

**Exhibit B – Required Claim Information (Gov. Code § 910)**

Name of Claimant:	Cari McCormick
Address of Claimant, and Address Where Notices re Claim Should Be Sent:	Cari McCormick c/o Brent A. Robinson Aiman-Smith & Marcy, PC 7677 Oakport Street, Suite 1150 Oakland, CA 94621
Date, Place, and Other Circumstances of the Occurrence or Transaction which Gave Rise to the Claim Asserted:	Following a decision in favor of Ms McCormick by the First District Court of Appeal in 2019, CalPERS granted Ms McCormick ordinary disability retirement. For additional information about facts giving rise to claim asserted, see Exhibit A.
A General Description of the Loss Incurred:	See Exhibit A for detailed factual narrative.
The Name or Names of the Public Employees Causing the Injury, Damage, or Loss, if Known:	Unknown.
The Amount Claimed If Less than \$10k:	The amount claimed exceeds \$10k.

Note: This Claim is presented on behalf of a class of similarly situated persons. Claimant is the proposed representative claimant. The class description is provided in Exhibit A.

**EXHIBIT C**

**Exhibit C – List of Potential Defendants**

1. South San Joaquin County Fire Authority
2. Central Fire Protection District of Santa Cruz County
3. California Intergovernmental Risk Authority
4. State of California
5. Alameda County Office of Education
6. Alpine County Office of Education
7. Amador County Office of Education
8. Butte County Office of Education
9. Calaveras County Office of Education
10. Colusa County Office of Education
11. Contra Costa County Office of Education
12. Del Norte County Office of Education
13. El Dorado County Office of Education
14. Fresno County Office of Education
15. Glenn County Office of Education
16. Humboldt County Office of Education
17. Imperial County Office of Education
18. Inyo County Office of Education
19. Kern County Office of Education
20. Kings County Office of Education
21. Lake County Office of Education
22. Lassen County Office of Education
23. Los Angeles County Office of Education
24. Madera County Office of Education
25. Marin County Office of Education
26. Mariposa County Office of Education
27. Mendocino County Office of Education
28. Merced County Office of Education
29. Modoc County Office of Education
30. Mono County Office of Education
31. Monterey County Office of Education
32. Napa County Office of Education
33. Nevada County Office of Education
34. Los Angeles Unified School District
35. Los Angeles Community College District
36. San Diego County Office of Education
37. Alpine County
38. Amador County
39. Butte County
40. Calaveras County
41. Colusa County

Exhibit C  
Page 2

42. Del Norte County
43. El Dorado County
44. Glenn County
45. Humboldt County
46. Inyo County
47. Kings County
48. Lake County
49. Lassen County
50. Madera County
51. Mariposa County
52. Modoc County
53. Mono County
54. Monterey County
55. Napa County
56. Nevada County
57. Placer County
58. Plumas County
59. Riverside County
60. San Benito County
61. San Joaquin County
62. Santa Clara County
63. Santa Cruz County
64. Shasta County
65. Sierra County
66. Siskiyou County
67. Solano County
68. Sutter County
69. Tehama County
70. Trinity County
71. Tuolumne County
72. Yolo County
73. Yuba County
74. Adelanto
75. Agoura Hills
76. Alameda
77. Albany
78. Alhambra
79. Aliso Viejo
80. Alturas
81. American Canyon
82. Anaheim
83. Anderson
84. Angels

Exhibit C  
Page 3

85. Antioch
86. Apple Valley
87. Arcadia
88. Arcata
89. Arroyo Grande
90. Artesia
91. Arvin
92. Atascadero
93. Atherton
94. Atwater
95. Auburn
96. Avalon
97. Avenal
98. Azusa
99. Bakersfield
100. Baldwin Park
101. Banning
102. Barstow
103. Beaumont
104. Bell
105. Bell Gardens
106. Bellflower
107. Belmont
108. Belvedere
109. Benicia
110. Berkeley
111. Beverly Hills
112. Biggs
113. Bishop
114. Blue Lake
115. Blythe
116. Bradbury
117. Brawley
118. Brea
119. Brentwood
120. Brisbane
121. Buellton
122. Buena Park
123. Burbank
124. Burlingame
125. Calabasas
126. Calexico
127. California City

Exhibit C  
Page 4

128. Calimesa
129. Calipatria
130. Calistoga
131. Camarillo
132. Campbell
133. Canyon Lake
134. Capitola
135. Carlsbad
136. Carmel-By-The-Sea
137. Carpinteria
138. Carson
139. Cathedral City
140. Cerritos
141. Chico
142. Chino
143. Chowchilla
144. Chula Vista
145. Citrus Heights
146. Claremont
147. Clayton
148. Clearlake
149. Cloverdale
150. Clovis
151. Coachella City
152. Coalinga
153. Colfax
154. Colma
155. Colton
156. Colusa
157. Commerce
158. Compton
159. Concord
160. Corcoran
161. Corning
162. Corona
163. Coronado
164. Corte Madera
165. Costa Mesa
166. Cotati
167. Covina
168. Crescent City
169. Cudahy
170. Culver City

Exhibit C  
Page 5

171. Cupertino
172. Cypress
173. Daly City
174. Dana Point
175. Davis
176. Del Mar
177. Del Rey Oaks
178. Delano
179. Desert Hot Springs
180. Diamond Bar
181. Dinuba
182. Dixon
183. Dos Palos
184. Downey
185. Duarte
186. Dublin
187. Dunsmuir
188. East Palo Alto
189. Eastvale
190. El Cajon
191. El Centro
192. El Cerrito
193. El Monte
194. El Segundo
195. Elk Grove
196. Emeryville
197. Encinitas
198. Escalon
199. Escondido
200. Etna
201. Eureka
202. Exeter
203. Fairfax
204. Fairfield
205. Farmersville
206. Fillmore
207. Firebaugh
208. Folsom
209. Fontana
210. Fort Bragg
211. Fortuna
212. Foster City
213. Fountain Valley



Exhibit C  
Page 6

- 214. Fowler
- 215. Fremont
- 216. Fullerton
- 217. Galt
- 218. Garden Grove
- 219. Gardena
- 220. Gilroy
- 221. Glendale
- 222. Glendora
- 223. Goleta
- 224. Gonzales
- 225. Grand Terrace
- 226. Grass Valley
- 227. Greenfield
- 228. Gridley
- 229. Grover Beach
- 230. Guadalupe
- 231. Gustine
- 232. Half Moon Bay
- 233. Hanford
- 234. Hawaiian Gardens
- 235. Hawthorne
- 236. Hayward
- 237. Healdsburg
- 238. Hemet
- 239. Hercules
- 240. Hermosa Beach
- 241. Hesperia
- 242. Hidden Hills
- 243. Highland
- 244. Hillsborough
- 245. Hollister
- 246. Hughson
- 247. Huntington Beach
- 248. Huntington Park
- 249. Imperial
- 250. Imperial Beach
- 251. Indian Wells
- 252. Indio
- 253. Industry
- 254. Inglewood
- 255. Ione
- 256. Irvine

Exhibit C  
Page 7

- 257. Irwindale
- 258. Jackson
- 259. Kerman
- 260. King City
- 261. Kingsburg
- 262. La Canada Flintridge
- 263. La Habra
- 264. La Habra Heights
- 265. La Mesa
- 266. La Mirada
- 267. La Palma
- 268. La Puente
- 269. La Quinta
- 270. La Verne
- 271. Laguna Beach
- 272. Laguna Hills
- 273. Laguna Niguel
- 274. Laguna Woods
- 275. Lake Elsinore
- 276. Lake Forest
- 277. Lakeport
- 278. Lakewood
- 279. Lancaster
- 280. Larkspur
- 281. Lathrop
- 282. Lawndale
- 283. Lemon Grove
- 284. Lemoore
- 285. Lincoln
- 286. Lindsay
- 287. Live Oak
- 288. Livermore
- 289. Livingston
- 290. Lodi
- 291. Loma Linda
- 292. Lomita
- 293. Lompoc
- 294. Long Beach
- 295. Loomis
- 296. Los Alamitos
- 297. Los Altos
- 298. Los Altos Hills
- 299. Los Banos

Exhibit C

Page 8

- 300. Los Gatos
- 301. Lynwood
- 302. Madera
- 303. Malibu
- 304. Mammoth Lakes
- 305. Manhattan Beach
- 306. Manteca
- 307. Marina
- 308. Martinez
- 309. Marysville
- 310. Maywood
- 311. Mendota
- 312. Menifee
- 313. Menlo Park
- 314. Merced
- 315. Mill Valley
- 316. Millbrae
- 317. Milpitas
- 318. Mission Viejo
- 319. Modesto
- 320. Monrovia
- 321. Montague
- 322. Montclair
- 323. Monte Sereno
- 324. Montebello
- 325. Monterey
- 326. Monterey Park
- 327. Moorpark
- 328. Moraga
- 329. Moreno Valley
- 330. Morgan Hill
- 331. Morro Bay
- 332. Mountain View
- 333. Mt. Shasta
- 334. Murrieta
- 335. Napa
- 336. National City
- 337. Needles
- 338. Nevada City
- 339. Newark
- 340. Newman
- 341. Newport Beach
- 342. Norco

Exhibit C

Page 9

- 343. Norwalk
- 344. Novato
- 345. Oakdale
- 346. Oakland
- 347. Oakley
- 348. Oceanside
- 349. Ojai
- 350. Ontario
- 351. Orange
- 352. Orange Cove
- 353. Orland
- 354. Oroville
- 355. Oxnard
- 356. Pacific Grove
- 357. Pacifica
- 358. Palm Desert
- 359. Palm Springs
- 360. Palmdale
- 361. Palo Alto
- 362. Palos Verdes Estates
- 363. Paradise
- 364. Paramount
- 365. Parlier
- 366. Pasadena
- 367. Paso Robles
- 368. Patterson
- 369. Perris
- 370. Petaluma
- 371. Pico Rivera
- 372. Piedmont
- 373. Pinole
- 374. Pismo Beach
- 375. Pittsburg
- 376. Placentia
- 377. Placerville
- 378. Pleasant Hill
- 379. Pleasanton
- 380. Pomona
- 381. Port Hueneme
- 382. Porterville
- 383. Portola
- 384. Portola Valley
- 385. Poway

Exhibit C  
Page 10

- 386. Rancho Cordova
- 387. Rancho Cucamonga
- 388.
- 389. Rancho Mirage
- 390. Rancho Palos Verdes
- 391. Rancho Santa Margarita
- 392. Red Bluff
- 393. Redding
- 394. Redlands
- 395. Redondo Beach
- 396. Redwood City
- 397. Reedley
- 398. Rialto
- 399. Richmond
- 400. Ridgecrest
- 401. Rio Vista
- 402. Ripon
- 403. Riverbank
- 404. Riverside
- 405. Rocklin
- 406. Rohnert Park
- 407. Rolling Hills
- 408. Rolling Hills Estates
- 409. Rosemead
- 410. Roseville
- 411. Ross
- 412. Sacramento
- 413. Salinas
- 414. San Anselmo
- 415. San Bernardino
- 416. San Bruno
- 417. San Buenaventura
- 418. San Carlos
- 419. San Clemente
- 420. San Dimas
- 421. San Fernando
- 422. San Francisco
- 423. San Gabriel
- 424. San Jacinto
- 425. San Joaquin
- 426. San Jose
- 427. San Leandro
- 428. San Luis Obispo

Exhibit C

Page 11

- 429. San Marcos
- 430. San Marino
- 431. San Mateo
- 432. San Pablo
- 433. San Ramon
- 434. Sand City
- 435. Sanger
- 436. Santa Ana
- 437. Santa Barbara
- 438. Santa Clara
- 439. Santa Clarita
- 440. Santa Cruz
- 441. Santa Fe Springs
- 442. Santa Maria
- 443. Santa Monica
- 444. Santa Paula
- 445. Santa Rosa
- 446. Santee
- 447. Saratoga
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- 450. Seal Beach
- 451. Seaside
- 452. Sebastopol
- 453. Selma
- 454. Shafter
- 455. Shasta Lake
- 456. Sierra Madre
- 457. Signal Hill
- 458. Simi Valley
- 459. Solana Beach
- 460. Soledad
- 461. Solvang
- 462. Sonoma
- 463. Sonora
- 464. South El Monte
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- 476. Taft
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- 480. Thousand Oaks
- 481. Tiburon
- 482. Torrance
- 483. Tracy
- 484. Truckee
- 485. Tulare
- 486. Tulelake
- 487. Turlock
- 488. Tustin
- 489. Twentynine Palms
- 490. Ukiah
- 491. Union City
- 492. Upland
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- 495. Vernon
- 496. Victorville
- 497. Villa Park
- 498. Visalia
- 499. Vista
- 500. Walnut
- 501. Walnut Creek
- 502. Wasco
- 503. Waterford
- 504. Watsonville
- 505. Weed
- 506. West Covina
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- 521. Yorba Linda
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- 523. Yreka
- 524. Yuba City
- 525. Yucaipa
- 526. Yucca Valley
- 527. Academic Senate for California Community Colleges
- 528. Access Services Incorporated
- 529. Agoura Hills and Calabasas Community Center
- 530. Alameda Alliance for Health
- 531. Alameda Corridor Transportation Authority
- 532. Alameda County Fire Department
- 533. Alameda County Law Library
- 534. Alameda County Mosquito Abatement District
- 535. Alameda County Schools Insurance Group
- 536. Alameda County Transportation Commission
- 537. Alameda County Waste Management Authority
- 538. Alameda County Water District
- 539. Alliance of Schools for Cooperative Insurance Programs
- 540. Alpine Fire Protection District
- 541. Alpine Springs County Water District
- 542. Alta California Regional Center, Inc.
- 543. Alta Irrigation District
- 544. Altadena Library District
- 545. Amador County Transportation Commission
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- 550. Anderson Cemetery District
- 551. Anderson Fire Protection District
- 552. Angiola Water District
- 553. Antelope Valley Mosquito and Vector Control District
- 554. Antelope Valley Schools Transportation Agency
- 555. Antelope Valley Transit Authority
- 556. Apple Valley Fire Protection District
- 557. Arbuckle-College City Fire Protection District



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- 559. Arcata Fire Protection District
- 560. Area 12 Agency on Aging
- 561. Aromas Water District
- 562. Arrowbear Park County Water District
- 563. Arroyo Grande District Cemetery
- 564. Associated Students California State University San Bernardino
- 565. Associated Students Inc., California State University, Fullerton
- 566. Associated Students Incorporated of California State University East Bay
- 567. Associated Students Incorporated of California State University Stanislaus
- 568. Associated Students of California State University, Chico
- 569. Association of California Water Agencies
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- 572. Atascadero Cemetery District
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- 575. Avila Beach Community Services District
- 576. Aztec Shops, Ltd.
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- 580. Bay Area Air Quality Management District
- 581. Bay Area Water Supply and Conservation Agency
- 582. Beach Cities Health District
- 583. Bear Mountain Recreation and Park District
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- 585. Beaumont District Library
- 586. Beaumont-Cherry Valley Recreation and Park District
- 587. Beaumont-Cherry Valley Water District
- 588. Bella Vista Water District
- 589. Belmont Fire Protection District
- 590. Belmont-San Carlos Fire Department
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- 594. BETA Healthcare Group Risk Management Authority
- 595. Big Bear Area Regional Wastewater Agency
- 596. Big Bear City Airport District
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634. Calaveras Council of Governments
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638. California Authority of Racing Fairs
639. California Bear Credit Union
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641. California Fair Services Authority
642. California Fairs Financing Authority
643. California Firefighter's Joint Apprenticeship Committee

- 644. California Interscholastic Federation, Central Coast Section
- 645. California Interscholastic Federation, Central Section
- 646. California Interscholastic Federation, North Coast Section
- 647. California Interscholastic Federation, Northern Section
- 648. California Interscholastic Federation, Sac- Joaquin Section
- 649. California Interscholastic Federation, San Diego Section
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- 652. California Joint Powers Insurance Authority
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- 654. California Maritime Academy Foundation, Inc.
- 655. California Municipal Utilities Association
- 656. California Pines Community Services District
- 657. California Redevelopment Association Foundation
- 658. California School Boards Association
- 659. California Special Districts Association
- 660. California State University, Bakersfield Foundation
- 661. California State University, East Bay Foundation, Inc.
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- 675. Carmel Area Wastewater District
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701. Chico Area Recreation and Park District
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708. Clear Creek Community Services District
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721. Coastal Developmental Services Fdn DBA Westside Regional Center
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- 736. Contra Costa Community College District
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- 774. Dixon Public Library District
- 775. Donald P. And Katherine B. Loker University
- 776. Student Union, Inc.
- 777. Dougherty Regional Fire Authority
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- 779. Durham Mosquito Abatement District
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- 782. East Contra Costa Irrigation District
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- 786. East Quincy Services District
- 787. East Valley Water District
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- 789. Eastern Sierra Transit Authority
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- 791. Edgemont Community Services District
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- 800. El Dorado Local Agency Formation  
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- 808. Fall River Valley Community Services District
- 809. Fallbrook Public Utility District
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- 819. Florin County Water District
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- 823. Foothill Municipal Water District
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- 826. Forestville Water District
- 827. Fort Bragg Fire Protection Authority
- 828. Foundation for California Community Colleges
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- 830. Colleges
- 831. Fresno City Housing Authority
- 832. Fresno County Housing Authority
- 833. Fresno County Law Library
- 834. Fresno Westside Mosquito Abatement District
- 835. Fruitridge Fire Protection District
- 836. Fulton-El Camino Recreation and Park District
- 837. Garden Valley Fire Protection District
- 838. Georgetown Divide Public Utility District
- 839. Georgetown Divide Resource Conservation
- 840. Georgetown Fire Protection District
- 841. Gilsizer County Drainage District
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- 843. Glendale Community College District
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- 850. Golden Hills Community Services District
- 851. Golden Sierra Job Training Agency
- 852. Goleta Sanitary District
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- 855. Granada Community Services District
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- 875. Heartland Communications Facility Authority
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- 880. Heritage Ranch Community Services District
- 881. Herlong Public Utility District
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- 891. Housing Authority of the City of Calexico
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- 897. Housing Authority of the City of San Luis Obispo
- 898. Housing Authority of the City of South San Francisco
- 899. Housing Authority of the County of Butte
- 900. Housing Authority of the County of Kern
- 901. Housing Authority of the County of Santa Cruz



- 902. Hub Cities Consortium
- 903. "Human Rights/Fair Housing Commission of the
- 904. City and County of Sacramento"
- 905. Humboldt Bay Fire Joint Powers Authority
- 906. Humboldt Bay Harbor Recreation and Conservation District
- 907. Humboldt Bay Municipal Water District
- 908. Humboldt Community Services District
- 909. Humboldt County Association of Governments
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- 918. Inland Empire Utilities Agency
- 919. Intergovernmental Training and Development Center
- 920. Inverness Public Utility District
- 921. Ironhouse Sanitary District
- 922. Irvine Ranch Water District
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966. Lassen County Waterworks District No. 1
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968. Leucadia Wastewater District
969. Levee District No. 1 of Sutter County
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972. Linden-Peters Rural County Fire Protection District
973. Lindsay Strathmore Public Cemetery District
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982. Long Beach City College Associated Student Body Enterprises
983. Long Beach State University, Associated Students
984. Long Beach State University, Forty-Niner Shops, Inc.
985. Los Alamos Community Services District
986. Los Angeles County Area 'E' Civil Defense and Disaster Board
987. Los Angeles County Development Authority

988. Los Angeles County Law Library
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990. Los Angeles County West Vector Control District
991. Los Angeles Memorial Coliseum Commission
992. Los Angeles Regionalized Insurance Services Authority
993. Los Gatos-Saratoga Department of Community Education and Recreation
994. Los Osos Community Services District
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997. Lower Tule River Irrigation District
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1018. Meeks Bay Fire Protection District
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